

September 13, 2011

Robert Sapien
President
San Jose Fire Fighters, IAFF, Local 230
425 E. Santa Clara Street, Suite 300\
San Jose, CA 95113

RE: Sick Leave Payout

Dear Robert:

As you know, we reached an agreement on March 3, 2011, for a successor Memorandum of Agreement. This agreement included a side letter on Sick Leave Payout.

The side letter we agreed to requires the City or the San Jose Firefighters, IAFF, Local 230 to provide notice to the other of its request to continue to meet and confer on the sick leave payout. The City is interested in commencing the sick leave payout discussions as soon as possible. This letter serves as official notice that the City is requesting to meet and confer on the above referenced matter pursuant to the side letter in the Agreement between the City and the San Jose Fire Fighters.

The City proposes to have our first meeting on Monday, September 26, 2011, at 3:00PM. at the Office of Employee Relations. Please let us know if the San Jose Fire Fighters, IAFF, Local 230 negotiation team is available to meet on this date or provide some alternative dates.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Jeff Welch, Vice President, San Jose Fire Fighters, IAFF, Local 230